

# TandonHildebrand Employment Tribunal Fee Schedule

**Claims:** Unfair dismissal AND/OR Wrongful dismissal, submitted by employee or defended by employer

All fees are fixed and all work is carried out by partners with the assistance of team members and in compliance with case management correspondence and timings.

Stage	Scope of work to be undertaken	TH Fee (exclusive of VAT)
1. ET1 and Particulars of Claim or ET3 and Grounds of Resistance	<ul style="list-style-type: none"> <li>Reviewing ET1/ET3 and Particulars of Claim/ Grounds of Resistance</li> <li>Drafting and submitting ET1/ET3 and Particulars of Claim/Grounds of Resistance</li> <li>Related correspondence</li> </ul>	£4,000-£5,000
2. Preparation for and Attendance at any Preliminary Hearing	All preparation for and attendance at any Preliminary Hearing on this matter	£4,000 - £8,000 (plus any counsel fees)
3. Disclosure	<ul style="list-style-type: none"> <li>Drafting disclosure list</li> <li>Collating disclosure documents</li> <li>Reviewing disclosure</li> </ul>	£6,000-£10,000
4. Witness Statements	<ul style="list-style-type: none"> <li>Review of all witness statements</li> <li>Attending on witnesses and drafting witness statements</li> </ul>	£3,000 per drafted statement for (estimate 2- 3)
5. Hearing Preparation	<ul style="list-style-type: none"> <li>Advice and assisting in the preparation of the skeleton argument or draft submission</li> <li>Instructing and liaising with Counsel</li> <li>Preparing/ reviewing the trial bundle</li> <li>Related correspondence</li> </ul>	£5,000
6. Hearing	Attendance at hearing	£2,000 per day (plus Counsel fees) – estimate 3-5 days
On-going case management and settlement discussions	<p>Includes but is not limited to:</p> <ul style="list-style-type: none"> <li>General case management, such as liaising with the Employment Tribunal and with the parties</li> <li>Any interim/strategic applications (e.g. strike out application/specific disclosure application/costs application)</li> <li>Settlement discussions and negotiations</li> <li>Drafting settlement documentation</li> <li>Inter-party correspondence and ET correspondence</li> </ul>	£10,000-£15,000
<b>Total</b>	<b>£41,000- £62,000 (excluding Counsel's fees, TBC) plus VAT, and subject to confirmation of number of days of hearing</b>	

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